

Carbon Reduction Plan

Supplier name: BOF

Publication date: 08/01/26

Commitment to achieving Net Zero

BOF is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

| Baseline Year: January 2021 / December 2021 | |
|---|---------------------------------|
| Additional Details relating to the Baseline Emissions calculations. | |
| This is our first year of reporting – BOF have not previously assessed or reported emissions. The data for the emissions sources required by PPN06/21 has been generated from Sustainability School Tool. | |
| Baseline year emissions: January 2021 / December 2021 | |
| EMISSIONS | TOTAL (tCO₂e) |
| Scope 1 | 136.36 |
| Scope 2 | 13.99 |
| Scope 3 Included Sources | 143.37 |
| Total Emissions | 293.72 |

| Reporting Year: January 2022 / December 2022 | |
|--|----------------------------|
| EMISSIONS | TOTAL (tCO ₂ e) |
| Scope 1 | 149.79 |
| Scope 2 | 21.33 |
| Scope 3 Included Sources | 101.19 |
| Total Emissions | 272.31 |

| Reporting Year: January 2023 / December 2023 | |
|--|----------------------------|
| EMISSIONS | TOTAL (tCO ₂ e) |
| Scope 1 | 103.65 |
| Scope 2 | 22.02 |
| Scope 3 Included Sources | 85.6 |
| Total Emissions | 211.27 |

| Reporting Year: January 2024 / December 2024 | |
|--|---|
| EMISSIONS | TOTAL (tCO ₂ e) |
| Scope 1 | 160 |
| Scope 2 | 24 |
| Scope 3 Included Sources | 88 |
| Total Emissions | *272 BOF Offset Total Emissions in partnership with Carbon Neutral Britain |

*Increase in 2024 due to BOF opening a new refurbishment factory thus increasing our Scope 1 emissions. The carbon savings generated for customers from re-use/refurbishment of furniture by BOF greatly exceeds the slight increase in 2024.

Current Emissions Reporting – 59% reduction in 5 years

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| Reporting Year: January 2025 / December 2025 | |
|--|----------------------------|
| EMISSIONS | TOTAL (tCO ₂ e) |
| Scope 1 | 95.70 |
| Scope 2 | 20.13 |
| Scope 3 Included Sources | 59.01 |
| Total Emissions | 174.84 |

Emissions Reduction Targets

Reporting progress to achieving Net Zero, we have adopted a Sustainability Strategy working towards carbon reduction targets.

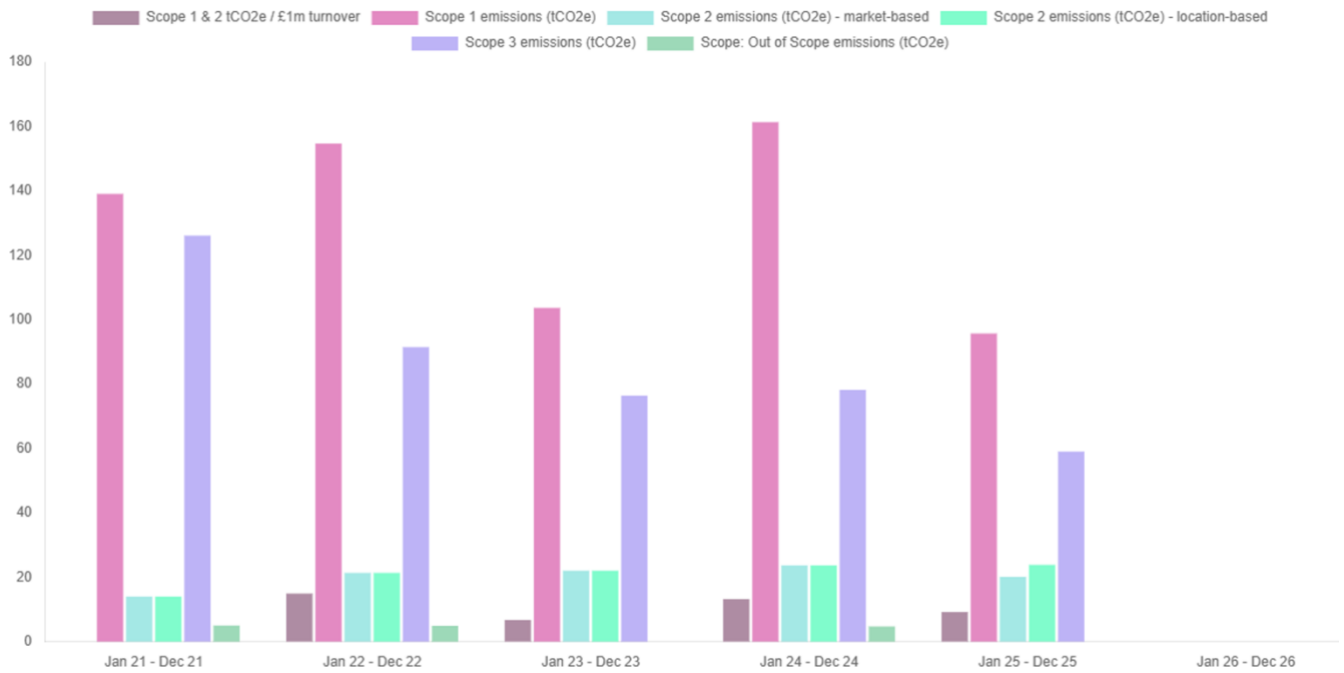
Detailed **Activity** emissions
January 2021- December 2025



Detailed **Scope** emissions

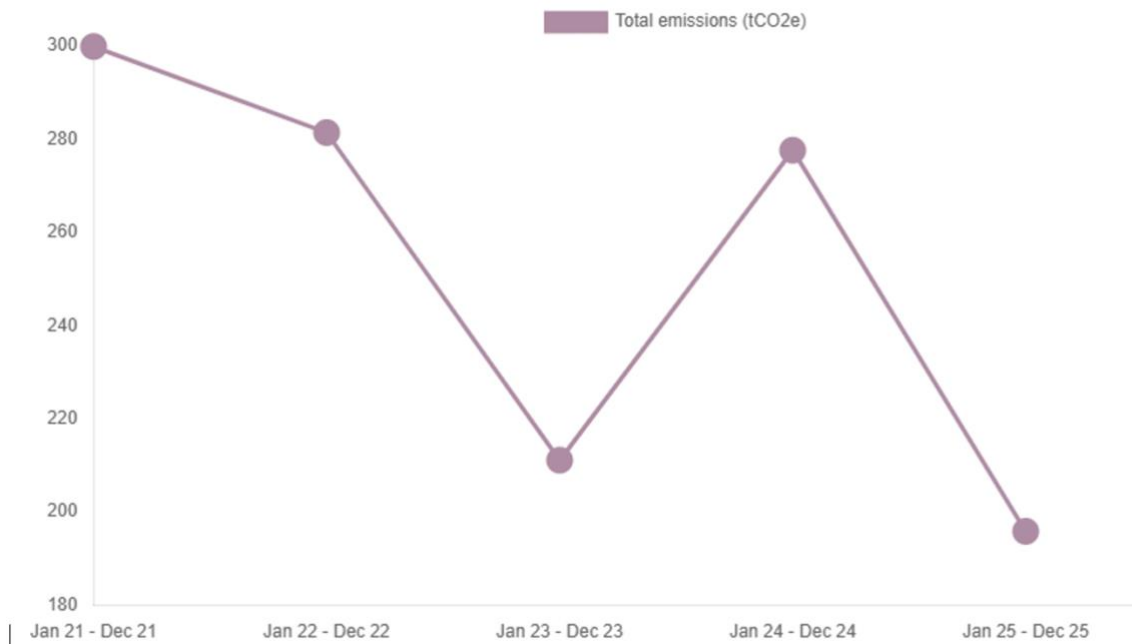
Workspaces Inspired by Sustainability

January 2021- December 2025



Total Emissions Over Time

January 2021- December 2025



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Carbon Offsetting 2024

We have offset our emissions working with Carbon Neutral Britain™. Aligned with UN Sustainable Development Goals (SDGs), all offsetting projects invested in have secondary benefits, providing employment, education, and other project impacts and benefits. As a result, we've gained carbon neutral status.



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2021 baseline.

Carbon reduction initiatives implemented to date:

- Scope 1, 2 and 3 Carbon Emission Reporting, externally verifying.
- Measure Carbon emissions baseline
- BS EN 14001 and FISP (Furniture Industry Sustainability Programme)
- Reduction in company travel - homeworking / virtual meetings
- Introduced our Sustainable Furniture Scheme Closing the Loop
- New vehicle fleet
- Business Awards: **King's Award for Enterprise for Sustainable Development 2025-2030**, Supplier of the Year – GO Awards 2025. Green Business of the Year 2023/24 – Chambers Wales South East, South West and Mid. Best Net Zero Initiative Award / Highly Commended at the Go Awards 2024/25
- Green Growth Pledge – Welsh Government initiative demonstrating our commitment to tackle the climate crisis and grow the **green economy**
- Investment in Reupholstery Factory in Merthyr Tydfil – running this facility has impacted our Carbon increase, however the Sustainable offsetting is close on eliminating by re-using furniture, our customers have saved over 50 tonnes of CO₂e from landfill. Over 2500 products reupholstered and reused.
- Patrons of the Green Man Trust – Social Value, community work, including tree planting, biodiversity commitment

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In the future we plan to implement further measures such as:

- LED/PIR Lighting controls
- Offsetting – 2025 emissions – working with Carbon Neutral Britain
- Transfer to Green Energy Tariffs
- Zero carbon supply chain carbon initiative
- Low carbon development of BOF Head Office
- Roll out of carbon training to employees
- Further detail of CO2e savings and furniture reused at our New Reupholstery facilit

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.



Jessica Marshall
Sustainability & Communications Manager

Date: 8th January 2026