

Modern Slavery Act 2015 - Our Approach

BOF Group Limited is committed to meeting the requirements of the Modern Slavery Act 2015. We strongly oppose slavery and human trafficking in our supply chains and any part of our business. We would never knowingly engage with suppliers or contractors involved in slavery or human trafficking.

Our Anti-Slavery Policy sets out BOF Group Limited's commitment to acting ethically and with integrity in our supply chain arrangements, and the safeguards we have implemented to require that our suppliers and contractors comply with the Modern Slavery Act.

As part of our procurement process, any potential contractor or supplier will be required to confirm that they comply with the Modern Slavery Act and, if appointed, we require that they extend the commitments we place on them to any sub-contractors they use to provide their services to BOF Group Limited. Our terms and conditions will include contractual provisions relating to compliance with the Modern Slavery Act. We will implement these new provisions in all new agreements, upon renewal of existing agreements and upon issue of purchase orders.

In the past twelve months we have undergone compliance reviews within supply chain (including liaising with customers and suppliers) to ensure all supply chain members are aware of Modern Slavery legislation and have taken steps to implement processes and procedures that maintain compliance and expressly prohibit the use of forced/trafficked labour.

Similarly, BOF Human Resources Department maintains recruitment policies to protect against slavery, use of forced/trafficked labour and/or human trafficking in our own operations.

This undertaking is supplementary to our general ethical trading commitments as laid out in our Ethical Trading Policy and Corporate Social Responsibility Policy.

Victim Support

BOF will provide details of organisations and relevant informed bodies from which those who may consider themselves, or others, victims of Modern Slavery can seek impartial, independent advice as regards pursuing remedy, compensation and justice e.g.

[Modern Slavery Helpline](#)

[The Salvation Army](#)

[Victim Support](#)

[Citizens Advice](#)

Michael Parrish - Managing Director



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